



**Job Title:** Group Director

**Hours/Exempt:** Exempt

**Reports to:** Program Director

**Education/Certifications/Experience:**

- Master's degree in Counseling, Psychology, Social Work or related field from an accredited program required
- LPC or LCSW preferred
- 2 to 5 years experience leading support groups preferred
- Experience working with children and adults in a group-setting, supervising volunteers and providing constructive feedback to others
- Experience providing crisis intervention to at-risk populations, risk-assessment, suicide and self-harm assessment and interventions, reporting child abuse to authorities, working with diverse groups of individuals

**Requirements/Skills:**

- Knowledge and experience with death, dying and loss
- Flexible, adaptable style
- Maintain confidentiality and follow all WARM Place policies and procedures.
- Must possess excellent interpersonal communication and relationship skills for working with clients, volunteers, and staff
- Excellent organizational and time management skills
- Self-starter with ability to manage multiple tasks simultaneously; ability to work as a team
- Experience working in Microsoft Word and Excel
- Some evenings and weekends required
- Bilingual skills preferred: English/Spanish

**Responsibilities:**

- Conduct intake interviews (4-5/week) with families to determine their suitability for The WARM Place program
- Serve as onsite staff member/group leader for evening support groups as assigned
- Provide ongoing support and evaluation of program monitors
- Conduct timely follow up for families between sessions
- Develop program ideas for formats, trainings, workshops, blogs, and newsletters
- Provide professional referrals to clients as needed
- Assist in responding to family inquires, phone consultations, scheduling intake interviews
- Assist with facilitator training for new volunteers twice a year
- Assist with Family Night programming four to six times per year
- Assist with supervision of graduate and undergraduate level interns
- Assist with the assessment and evaluation of program group sessions
- Assist the Program Director and Executive Director in preparation of the yearly budget
- Participation in staff meetings/trainings and planning sessions
- Other responsibilities as assigned by the Program Director and Executive Director

**To Apply**

Interested persons should email cover letter, resume to: [Dana@thewarmplace.org](mailto:Dana@thewarmplace.org)

**Due to the volume of responses, only qualified parties will be contacted. No phone calls, please.**

*This job description is not intended to represent an exhaustive list of responsibilities and duties. It is not an employment contract. Employment at The WARM Place is at-will. Administration reserves the right to alter the job description at any time.*

**Updated March 2021**